

# P U B L I C ADMINISTRATION J O U R N A L

A Professional Peer Reviewed Quarterly Journal Published  
by the Institute of Public Administration

ISSN : 0256 - 9035  
© I. P. A. 0137 / 14

## CONTENTS

- **The Legal Framework for Shares Repurchase of Joint- Stock Companies: An Analytical and Critical Study under the Saudi Company and Capital Market Laws**  
Dr. Ali S. Alzahrani
- **Effect of the Board of Directors' Characteristics on Predicting the Financial Distress of the Egyptian Industrial Companies**  
Mr. Ramadan Aref Ramadan Mahrous
- **Procedural Protection of Private Conversation: A Study on Saudi and Comparative Laws**  
Dr. Mohamed Ahmed EL. Meshawi
- **Blue Skies and Black Boxes: The Promise (and Practice) of Grounded Theory in Human Resource Management Research**  
By: Chad Murphy, Anthony C. Klotz and Glen E. Kreiner  
Tranlated by: Dr. Refaat M. Rabie  
Revised by: Dr. Jouharah M. Abalkhail

## **Abstract**

### **The Legal Framework for Shares Repurchase of Joint- Stock Companies: An Analytical and Critical Study under the Saudi Company and Capital Market Laws**

**Dr. Ali S. Alzahrani**

Recent legislative developments that took place on the Saudi companies' regulations gave permission to the listed and unlisted joint-stock companies to purchase their shares in order to reduce the capital or to use them as treasury stocks. The present study tackled the legal framework set for procuring joint-stock companies of their shares as prescribed by the Saudi regulations. The study also addressed this topic through explaining the legal nature of shares fit for procurement and those that can be distinguished from their similar shares. The study highlighted the regulations through which the legislators allow the company to purchase its shares. Moreover, the study addressed the conditions required by the legislators for procurement; such requirements were subdivided according to the legal standards adopted in this type of studies. In the end, the study discussed the consequences of procurement, and strived to highlight the legal system which governs this process by adopting the critical analysis methodology and comparing the related legal texts. The study revealed the features of these legislations and their shortcomings, and it offered effective legal solutions, which paved the way for the legislators to take them into consideration while making amendments. The present study also laid the foundation for future studies and research in this area.

Keywords: Company Law, commercial, treasury stocks, stocks repurchase

## **Abstract**

### **Effect of the Board of Directors' Characteristics on Predicting the Financial Distress of the Egyptian Industrial Companies**

**Mr. Ramadan Aref Ramadan Mahrous**

The purpose of this study was to test the effect of the Board of Directors' characteristics as one of the most important corporate governance mechanisms in predicting financial distress. The study relied on several variables such as the size and independence of the Board of Directors and the chief executive officer's taking on two positions to represent the Board's characteristics in the Egyptian environment. The study was conducted on 73 industrial companies listed in the Egyptian Stock Exchange in 2015. These companies were divided into 31 financially distressed companies and 42 well-off companies. The study found a statistically significant effect (using the binary logistic regression model) related to the characteristics of the Board of Directors on the possibility of financial distress of the Egyptian industrial companies. In addition, taking into account the Board of Directors' characteristics variables in the financial distress prediction model for companies led to tangible improvements in the model's explanatory and classification capacity.

**Keywords:** Financial distress, Prediction Model, corporate governance, Board of Directors, Board's characteristics.

## **Abstract**

### **Procedural Protection of Private Conversation: A Study on Saudi and Comparative Laws**

**Dr. Mohamed Ahmed EL. Menshawi**

The study addressed procedural protection to conversations, which is an element of the private life. There are different doctrinal trends and comparative legislations in determining what a private talk is based on the standard adopted by such legislations, whether the standard is the talk itself or the place where the talk is taking place. The private talk includes direct and indirect conversations through means of communication in case these means and programs are closed and limited to a certain number of participants. Although individuals have the right to the inviolability of their private lives, yet if it is necessary for the competent State authorities to take some urgent actions that may trespass the private talk, this shall take place according to certain controls. This action on the part of these authorities shall take place while maintaining the individual's right of inviolability to his/her private life, including the right to evidence and exceptional circumstances. This may be based on the consent by the concerned individual or otherwise determined by the relationship that exist between the one who calls and the individual under eavesdropping. Such relationships include family relationships, the administrative relationship, and the relationship of the penal administration with the prisoners. If these controls are not taken into consideration, then eavesdropping will be invalid.

**Keywords:** Private life, procedural protection, eavesdropping, proofs, surveillance