



أكاديمية تطوير القيادات الإدارية  
The Academy for Developing Administrative Leaders  
Powered by IPA

IN PARTNERSHIP WITH

London  
Business  
School

BEYOND 2030

# NAVIGATING THE NEXT NORMAL

DEVELOPING LEADERS FOR FUTURE-READY ORGANISATIONS



## Main objective



Challenge senior leaders to rigorously assess their leadership preferences and emotional intelligence, while preparing their entities to be resilient and forward-focused.

## Target audience



Senior leaders who are leading a strategic initiative and projects at their organization (government and semi-government entities)

## Leadership journey details



DURATION  
3-months

4 DAYS IN PERSON  
4 ONLINE SESSIONS



LOCATION  
Riyadh



FORMAT  
Hybrid



COST  
Fully sponsored  
by ADAL - IPA



# Journey topics

## Module 1 – Transformational Leadership (2 days)



This exclusive leadership module will prepare senior leaders for future challenges, enhancing their ability to lead with confidence and dignity. The dynamic module will accelerate rapid personal and professional growth, ensuring they are equipped to navigate their entities and people through complexity with confidence and foresight.

## Module 2 – Inspirational Leadership (1 day)



The module focuses on senior leaders crafting and delivering powerful inspiring stories to their teams to drive impactful and meaningful transformation. Leaders will master techniques to communicate their entities vision and ambitions while building a supportive culture.

## Module 3 – Futures Leadership Summit (1 day)



The journey culminates with the Kingdom's senior leaders learning from world-class trailblazers, provocateurs, and global experts, gaining insights to transfer to their own entities. The focus is on future-proofing their entities by understanding the leadership capabilities required beyond 2030.

## As a result of the journey, leaders will:

### Build Powerful Networks

Collaborate, share, learn from like-minded leaders across the Kingdom to achieve government excellence.

### Deepen Self-Mastery

Gain insights into values-based leadership and emotional intelligence to lead and drive change.

### Cultivate Resilient Leaders

Agile and future-focused leaders augmented by self-awareness who thrive beyond their comfort zones.

### Amplify Executive Impact

Lead transformative change through inspired leadership for challenges beyond 2030.

### Forecast Opportunities

Explore & seize new opportunities through enhanced foresight.

### Expand Strategic Horizons

Broaden perspectives with innovative leadership from trailblazing entities.

### Encourage Sense of Ownership

Boost innovation, morale and talent through increased ownership.

# Programme Journey



# Faculty and Speakers



## Randall Peterson

Professor of organisational behaviour

Academic director, leadership institute, london business school

Professor Randall Peterson leads the LBS Leadership Institute and the Research Ethics Committee. He specialises in CEO and top management team dynamics, diverse teams, and conflict management. His acclaimed book, "Disaster in the Boardroom: Six Dysfunctions Everyone Should Understand," highlights his expertise. One of the few leading award-winning academics researching in the KSA, Randall's work is recognised internationally.



## Mark Gallagher

Director, performance insights & keynote speaker

Mark Gallagher has had a distinguished 40-year career in Formula 1, in senior roles and is an influential figure in the industry. He is an author, broadcaster, and industry analyst, collaborating with drivers and teams in this international sport. He is a globally renowned speaker, having held executive positions with Jordan Grand Prix, Cosworth and Red Bull Racing etc. With expertise in commercial and operational management, Mark has played a pivotal role in the sport's regulatory, business, and technology landscapes.



## Rik Vera

Futurist, author, business philosopher and keynote speaker

Rik writes and provokes governments, companies and leaders globally to think about the business landscape, user-centricity, and (digital) innovation, to prepare them for the day after tomorrow. Rik understands technology and talks about not only following digital trends like AI, but about making the most of them in a changing context. He is passionate about why and how organisations can stay relevant in the future.



## Rahul Dhadphale

Programme director and facilitator

He collaborates with renowned academic institutions such as London Business School, Imperial College London, Emeritus, etc. leading the entire value chain from programme design to facilitation. Previously LBS's Regional Director, he has designed and led leadership and transformation programmes globally for senior leaders. He is particularly interested in the impact of technologies on leadership and user experiences.

## About ADAL

ADAL is a government entity that was established in 2016 by a royal decree under the name of "Center for the Development of Administrative Leaders." In 2019, the name was changed to "The Academy for Developing Administrative Leaders."

ADAL's mandate is to train and develop potential and senior leaders in the public sector on competencies that will help them achieve Vision 2030.

## About London Business School

LBS is one of the world's leading business schools, ranked #2 for its Executive Education Programmes by the Financial Times.

It combined academic excellence and rigour alongside truly interactive learning. LBS brings together outstanding faculty recognised around the world for their expertise and impact.

# ADAL

your trusted partner in your leadership journey

Prestigious Academy | Globally Connected | Leadership Development Expertise

